

Endeavour MAT – Executive Pay Statement

The 2024 Academy Trust Handbook regulation 2.29 states:

The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The statement below is in compliance of this regulation:

The number of employees whose employee benefits exceeded £100k during the 2023-24 year was:

	No.
In the band £160,001 - £170,000	1
In the band £150,001 - £160,000	
In the band £140,001 - £150,000	
In the band £130,001 - £140,000	1
In the band £120,001 - £130,000	2
In the band £110,001 - £120,000	
In the band £100,000 - £110,000	3



**Chief Executive Officer: Mr C Guthrie, MA (Hons), NPQEL
Endeavour MAT**

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